

"Note En Teko"

LANGO CULTURAL FOUNDATION

STRATEGIC PLAN 2021-2025

1.0 OVERVIEW.

- 1.1 Lango Cultural Foundation (LCF) Strategic Plan 2021-2025 provides a roadmap that will guide "Tekwaro Lango" to conserve and promote Lango culture, strengthen LCF institutional capacity, leverage on culture for socio-economic development, promote the spirit of unity, peace and stability and mobilize sustainable resources for implementing LCF activities. The plan provides concrete actions to deliver the mandate and roles of Tekwaro Lango. The five-year strategic plan envisions becoming a united, stable, peaceful and prosperous Lango.
- 1.2 Building an effective cultural institution in Lango is vital for promoting values that are essential for socio economic and cultural development of Lango sub region. A culture that promotes hard work, non-discrimination, honesty, integrity, creativity and innovation will, on average, amass more wealth and create better welfare for our people. "Tekwaro Lango" unites all the people of Lango irrespective of geographical location, age, education level, sex, political or religious affiliation. This plan embodies the ambition and determination of Lango to grow its culture for the current and future generation.
- 1.3 The plan gives clear priorities, structures and targets for strengthening of Tekwaro Lango to serve better the socio economic and cultural needs of Lango. The strategic plan will ensure LCF sustainability in the short, medium and long term. The responsibility of achieving the objectives set in this strategic plan rests upon all of

us for the betterment of Lango. As our slogan states "Note En Teko", it is time to put aside our differences and unite to work together towards the progress of the Lango that we desire for ourselves and our next generation.

2.0 LEGAL MANDATE.

In line with the Institution of traditional or cultural leaders Act 2011 under which traditional institutions are recognised, the mandate of Lango Cultural Foundation (LCF) are twofold.

- (i) To promote and preserve the cultural values, norms and practices which enhance the dignity and wellbeing of the people of Lango.
- (ii) To promote development, preservation and enrichment of all the people of Lango.

Tekwaro Lango is led by His Highness Won Nyaci me Lango, Mzee. Yosam Odur Ebii.

Won Nyaci works directly with the Prime Minister to ensure smooth administration of cultural affairs in Lango. The other key important functional units in Tekwaro Lango administration are: Won Nyaci Advisors, Tekwaro Lango cabinet, secretariat, clan heads and the lower clan leaders.



**Won Nyaci me
Lango,
His Highness,
Yosam Odur Ebii**

2.0 CONTEXT.

Lango Cultural Foundation Strategic Plan 2021- 2025 is informed by evaluation of the previous performance of the institution, its capacity, the changing cultural environment and the vision of Lango. During the various strategic planning consultations, participants raised pertinent problems that Tekwaro Lango is currently facing.

Among the key problems raised were the issues affecting the current and future generations of Lango, the relevance of Tekwaro Lango in socio economic and cultural progress of Lango sub region, the institutional capacity of LCF to implement its mandate, non-functional structures with unclear roles and responsibilities, loss of cultural values, limited involvement of women, children and youths in cultural activities, lack of reliable data and sustainable financial resources for implementing LCF activities and the fast changing cultural environment. This plan therefore sets out the vision of Lango and the strategic objectives that Lango will pursue to achieve its vision.

2.1 Vision.

A united, stable, peaceful and prosperous Lango.

2.2 Mission.

To promote Lango development and culture through unity, creativity and advocacy.

2.3 Values.

Respect: We respect our culture. Integrity: We act fairly, ethically and openly in all we do.

Stewardship: We are passionate about leaving Lango a better society.

Love: We are hospitable to all people and value their views.

As per UBOS 2014 population statistics, Lango has a population of 2,064,106 people,

with 48.8% male and 51.2% female. With this population and land area covering about 12,800Km², Tekwaro Lango will work with all development stakeholders to enhance cultural and socio-economic progress that benefits the 150 clans of Lango.

3.0 STRATEGIC PLAN 2021-2025.

LCF strategic plan 2021-2025 provides, LCF strategic objectives, Key Result Area (KRA), the strategic interventions, activities and outcome. A detailed description of LCF strategy is provided in the strategic plan booklet.

Strategic Objective 1:

To enhance the institutional capacity of Lango Cultural Foundation.

KRA 1: LCF institutional capacity is efficiently enhanced.

Strategic Actions.

- 1.1 Build capacity of LCF cabinet, council, secretariat and all clan leaders to be able to coordinate all LCF programmes.
- 1.2 Claim LCF assets before 1967 abolition of Cultural Rule in Uganda from Lira City
- 1.3 Establish Lango Cultural Centre and Lango palace.
- 1.4 Follow up on all LCF past, current and future General Assembly resolutions and ensure they are implemented.
- 1.5 Identify and work with technical experts to deliver LCF activities.
- 1.6 Open a chieftdom office in Kampala to coordinate with all Lango in the diaspora.
- 1.7 Develop LCF communication strategy and policy.
- 1.8 Acquire 10 vehicles for LCF

Strategic Objective 2.

To conserve and promote Lango cultural resources.

KRA 2: Tangible and intangible cultural resources of Lango are conserved and promoted.

Strategic Actions.

- 2.1 Preserve, protect and promote Lango cultural tangible and intangible assets. (See table 1 on cultural resources framework).
- 2.2 Identify, map, conserve and develop cultural enterprises in Lango.
- 2.3 Preserve the memory of Eminent Lango Leaders and prominent persons.
- 2.4 Promote celebrations of important milestones and cultural heritage in Lango.
- 2.5 Promote Tekwaro Lango to children, youth and women from Lango.

Strategic Objective 3.

To Leverage on culture for Lango Socio-economic development.

KRA 3: Socio-economic development of Lango is improved.

Strategic Actions.

- 3.1 Mobilise all clans in Lango to actively engage in agricultural production, agro-tourism, agro-forestry and agro-industrialization.
- 3.2 Promote key Lango cultural enterprises.
- 3.3 Promote all social sector development.
- 3.4 Map and profile all potential investment drivers in Lango and promote their increased productivity and marketing.
- 3.5 Mobilize communities to embrace cross cutting issues like financial literacy, environmental sustainability, business skills, gender and health in production.
- 3.6 Enter into partnership with National and International Business forums for increased investment opportunities in Lango.
- 3.7 Mobilize Lango in diaspora to invest in Lango for socio economic development.

Strategic Objective 4.

To Uphold Unity, Peace and Stability.

KRA 4: Lango is more united, stable and peaceful.

Strategic Actions.

- 4.1 Promote unity and peace among Lango in Uganda and in the Diaspora by initiating a common vision that the people can wholeheartedly embrace to identify Lango.
- 4.2 Undertake to publish and disseminate information on the Principles, Practices, Rights and Responsibilities (PPRR) of Lango culture.
- 4.4 Carry out intensive training, lobbying and information dissemination to clan leaders in Lango on various subjects relating to conflict resolutions, human rights and other sociocultural issues in Lango.
- 4.5 Benchmark on the experience and development from other cultural institutions in Uganda and other parts of the world that promote unity, peace and stability.

Strategic Objective 5.

To create sustainable financing sources to carry out LCF activities. KRA 5: Financing for LCF activities are improved.

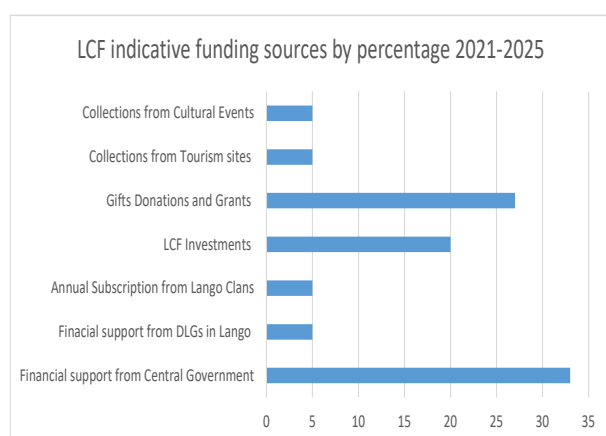
Strategic Actions.

- 5.1 Identify and profile activities that may generate money for LCF and turn them into active revenue sources.
- 5.2 Invest in Lango media (newspaper, radio and television) to generate funds for LCF.
- 5.3 Follow up on pledges made to LCF by Government and promote Public Private Partnership (PPP) with government.
- 5.4 Actively lobby with development partners on funding opportunities for potential or pipeline projects.
- 5.5 Continuously seek partnership with development partners, government, embassies, individuals and business community towards Tekwaro Lango activities.

3.0 BUDGET.

Implementation of this strategic plan will require a minimum budget of 91.5 billion over the five-year period. However, exceeding this budget is acceptable as a way of demonstrating stakeholders' total commitment to building Tekwaro Lango. LCF hopes to raise these funds through seeking financial and in kind support from development partners, District Local Governments in Lango, Central Governments, annual subscriptions from Lango clans, LCF investment activities, collections from tourism sites and cultural events, individuals and the business community.

See graph below for indicative funding sources by percentage.



4.0 CONCLUSION.

LCF strategic plan 2021-2025 details the ambition for a new Lango, a Lango where we are all developing while leaning on culture as the cornerstone for development. Tekwaro Lango will work with all stakeholders who share a common vision with Lango to achieve this plan. We encourage all of you to become part of this new agenda.

“Wan omito Kuc, Yotkom kede Nyodo okwano”.
Note En Teko.

Table1:
Cultural Resources Framework.

Resources	Activities
Intangible Assets	Folk stories around firestone/”te-otem”, proverbs, riddles, customs, oral tradition, ceremonies, language, traditional marriage.
Cultural occupation	Architects, writers, musicians, visual artists, crafts, performance artists, photographers, film technicians, actors
Natural heritage	Botanical gardens & cultural conservation areas.
Festivals and events	Art Festivals (crafts, dance, visual arts), gallery
Cultural Heritage	Local historical sites, built heritage sites, archaeological sites.
Cultural Enterprises	Cultural food restaurants, traditional foods, fruits & herbal medicines, beverages, education centres, agro tourism, cultural dance groups. Libraries and archives, bookstores, antique dealers, music studios.
Key Economic Enterprises.	Livestock farming, crops and fruits farming, fishing, and horticulture.

Districts of Lango.

1. Alebtong
2. Amolatar
3. Apac
4. Dokolo
5. Kole
6. Kwania
7. Lira
8. Otukey
9. Oyam